

**BUSINESS MEETING MINUTES**  
**SEMINOLE CITY COUNCIL**  
**September 16, 2024**

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The Business Meeting of the Seminole City Council was held on Monday, September 16, 2024, at 6:00 p.m., in City Hall, City Council Chambers, 9199 - 113th Street North, Seminole, Florida.

Mayor Waters called the meeting to order at 6:00 p.m.

Mayor Leslie Waters provided the invocation and led the Pledge of Allegiance.

**PRESENT**

Mayor Leslie Waters, Vice Mayor Chris Burke, Councilor Thom Barnhorn, Councilor Ray Beliveau, Councilor Mark Ely, Councilor Jim Quinn, Councilor Trish Springer, City Manager Ann Toney-Deal, City Attorney Jay Daigneault, and City Clerk Ann Marie Mancuso.

**FISCAL YEAR 2024-2025 MILLAGE RATE AND GENERAL FUND BUDGET**

- A. Ordinance No. 16-2024: Second and Final Public Hearing Establishing the Millage Rate for Fiscal Year 2025 (October 1, 2024 – September 30, 2025).

City Clerk Mancuso read Ordinance No. 16-2024 in its entirety. City Manager Toney-Deal stated that staff recommends a millage rate of 2.4793 mills, which is a 6.11% increase over the rollback rate of 2.3365 mills. This is the same millage rate that the city has had in place since fiscal year 2008.

City Manager Toney-Deal asked that the presentation made by the Assistant City Manager/CFO Vince Tenaglia at the first Public Hearing on September 3, 2024, be incorporated as the City's presentation at the current Public Hearing.

Mayor Waters opened the Public Hearing.

Receiving no requests from the public to speak, Mayor Waters closed the Public Hearing.

Motion made by Councilor Springer, seconded by Councilor Beliveau to approve Ordinance No. 16-2024 on Second and Final Reading.

**Roll Call**

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

**ALL IN FAVOR, MOTION PASSED UNANIMOUSLY.**

B. Ordinance No. 17-2024: Second and Final Public Hearing Adopting the Budget for Fiscal Year 2025 (October 1, 2024 – September 30, 2025).

City Clerk Mancuso read Ordinance No. 17-2024 by title only. City Manager Toney-Deal stated that staff recommends a budget for fiscal year 2024-2025 with total appropriations of \$34,222,900. City Manager Toney-Deal identified all of the City’s departments and their respective allocated budgets, and identified the estimated revenues for the fiscal year 2024-2025.

Mayor Waters opened the Public Hearing.  
Receiving no requests from the public to speak, Mayor Waters closed the Public Hearing.

Motion made by Vice Mayor Burke, seconded by Councilor Barnhorn to approve Ordinance No. 17-2024 on second and Final Reading.

**Roll Call**

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

**ALL IN FAVOR, MOTION PASSED UNANIMOUSLY.**

**PRESENTATIONS**

NONE

**1. PUBLIC COMMENTS**

NONE

**2. CONSENT AGENDA**

- A. Business Meeting Minutes: September 3, 2024.
- B. Authorize the Seminole Warhawk Band Boosters to use two Public Works trailers for the Seminole Sound Spectacular.

Motion made by Councilor Barnhorn, seconded by Vice Mayor Burke to approve items A. and B. of the Consent Agenda.

**ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.**

**3. ACTION ITEMS**

- A. Resolution No. 08-2024: Approving Amendments to the City of Seminole Classification and Compensation Plan.

City Clerk Mancuso read Resolution No. 08-2024 by title only.

City Manager Toney-Deal stated that the purpose of Resolution No. 08-2024 is to reclassify five current positions and a revised title for one position in the City's Classification and Compensation Plan. The proposed changes are reflected in the 2024-2025 budget.

Motion made by Vice Mayor Burke, seconded by Councilor Quinn to adopt Resolution No. 08-2024 amending the City of Seminole Classification and Compensation Plan, as proposed, with an effective date of September 22, 2024.

Discussion ensued.

**Roll Call**

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

**ALL IN FAVOR, MOTION PASSED UNANIMOUSLY.**

B. Approve the the Renewal of Property, Liability, and Workers' Compensation Insurance with The Preferred Governmental Insurance Trust (PGIT).

City Manager Toney-Deal stated that effective Fiscal Year 2023-2024, the City of Seminole changed carriers for Property, Liability, and Workers' Compensation Insurance, from the Florida Municipal Insurance Trust (FMIT) to the Preferred Governmental Insurance Trust (PGIT). By doing so, the proposal provided a budgetary savings in both Fiscal Year 2023-2024 and Fiscal Year 2024-2025.

Motion made by Vice Mayor Burke, seconded by Councilor Beliveau to approve the renewal of the Property, Liability, and Workers' Compensation Insurance with Preferred Governmental Insurance Trust and authorize the City Manager to execute all contract Documents.

**Roll Call**

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

**ALL IN FAVOR, MOTION PASSED UNANIMOUSLY.**

C. Award Contract for FY24 Stormwater Improvements to MTM Contractors, Inc.

City Manager Toney-Deal stated that both the Public Works Director Rodney Due and City Attorney Jay Daigneault spent a lot of time and work on this to get the price reduced. Staff recommended its approval.

Motion made by Councilor Quinn, seconded by Councilor Springer to award a contract for the FY24 Stormwater Improvements (Grove Terrace) to the low bidder, MTM Contractors Inc., in the amount of \$636,506 and authorize the City Manager to execute the contract.

Discussion ensued.

**Roll Call**

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

**ALL IN FAVOR, MOTION PASSED UNANIMOUSLY.**

D. Agreement to Amend the 2022-2025 Collective Bargaining Agreement with the International Association of Firefighters, Local 2896.

City Manager Toney-Deal recommended that the City offer the same increase to the International Association of Firefighters, Local 2896, as the Council is offering to “General” City employees. The recommended amendment to the IAFF Collective Bargaining Agreement is as follows: Effective in the first pay period in October 2024, which includes the shifts beginning on September 22, 2024, all bargaining unit employees shall receive an increase of \$1.00 to their base hourly rate, or be brought to the new minimum rate of pay for their position, whichever is higher, not to exceed the maximum rate of pay for their position. In addition, the Fiscal Year 2024 Merit amount will be increased from 4% to 5%.

Staff recommended its approval contingent upon Attorney Gonzalez’s final approval of the verbiage.

Motion made by Councilor Barnhorn, seconded by Councilor Springer to approve the Agreement to Amend the 2022-2025 Collective Bargaining Agreement with the International Association of Firefighters, Local 2896, upon Mr. Gonzalez’s approval.

**ALL IN FAVOR, MOTION PASSED UNANIMOUSLY.**

4. CITY MANAGER REPORT

A. Music in the Park: September 20, 2024, at City Park from 7:00 p.m. – 9:00 p.m.

City Manager Toney-Deal stated that Music in the Park will begin on September 20, 2024, at 7:00 p.m. featuring the Seminole High School Marching Band. She asked Councilors attending to meet by the stage at 6:45 p.m. for introductions.

5. **OLD BUSINESS**

Councilor Springer announced that the Suncoast League of Cities will have a virtual meeting on Friday, September 20, 2024. The Suncoast League of Cities will also be hosting a Candidates Forum on Monday, September 23, 2024, at the Pinellas Park Operations Center at 5:30 p.m.

Vice Mayor Burke stated, that at the Forward Pinellas Meeting, it was announced that Representative Linda Chaney attached an amendment to the State's Transportation Bill which caused the proposed Lane Elimination on 34th<sup>th</sup> Street South to be cancelled. It also put into *Statute*, Lane Elimination requirements, which will likely make it very difficult to move forward with future Lane Elimination. It was the consensus of the Council to invite Representative Chaney in to speak to Council about this issue.

6. **NEW BUSINESS**

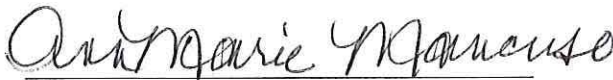
Councilor Beliveau expressed an interest to become a Suncoast League of Cities voting member. Councilor Beliveau also gave kudos to the Recreation, Library, Public Works, and Fire Departments for its excellent communication to the public.

Mayor Waters mentioned that per Capita, the City of Seminole's Budget was conservative in comparison to other Cities.

7. **ADJOURNMENT**

Mayor Waters adjourned the meeting at 6:49 p.m.

Date Approved: October 15, 2024



Ann Marie Mancuso, CMC  
City Clerk



Leslie Waters  
Mayor