

**BUSINESS MEETING MINUTES
SEMINOLE CITY COUNCIL
June 25, 2024**

The Business Meeting of the Seminole City Council was held on Tuesday, June 25, 2024, at 6:00 p.m., in City Hall, City Council Chambers, 9199 - 113th Street North, Seminole, Florida.

Mayor Waters called the meeting to order at 6:00 p.m.

Councilor Thom Barnhorn provided the invocation and led the Pledge of Allegiance.

PRESENT

Mayor Leslie Waters, Vice Mayor Chris Burke, Councilor Thom Barnhorn, Councilor Ray Beliveau, Councilor Mark Ely, Councilor Jim Quinn, Councilor Trish Springer, City Manager Ann Toney-Deal, City Attorney Jay Daigneault, and Executive Assistant to the City Manager Natasha Epperly. Not Present: City Clerk Ann Marie Mancuso.

PRESENTATIONS

NONE

1. PUBLIC COMMENTS

NONE

2. CONSENT AGENDA

- A. Business Meeting Minutes: June 11, 2024
- B. Workshop Meeting Minutes: June 11, 2024
- C. Reappointment of Michele Abramo to the Seminole Community Library Advisory Board.

Motion made by Vice Mayor Burke, seconded by Councilor Springer to approve items A. through C. of the Consent Agenda.

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

3. ACTION ITEMS

- A. Second and Final Reading of Ordinance No. 09-2024: Proposed Amendment to Article I, section 1.02 of the Charter.

Executive Assistant to the City Manager Epperly read Ordinance No. 09-2024 by title only.

Mayor Waters opened the Public Hearing.

Receiving no comments from the public, Mayor Waters closed the Public Hearing.

Motion made by Vice Mayor Burke, seconded by Councilor Springer, to adopt Ordinance No. 09-2024 on second and final reading.

Roll Call

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

B. Second and Final Reading of Ordinance No. 10-2024: Proposed Amendment to Article III, section 3.05 of the Charter.

Executive Assistant to the City Manager Epperly read Ordinance No. 10-2024 by title only.

Mayor Waters opened the Public Hearing.

Receiving no comments from the public, Mayor Waters closed the Public Hearing.

Motion made by Vice Mayor Burke, seconded by Councilor Barnhorn, to adopt Ordinance No. 10-2024 on second and final reading.

Roll Call

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

C. Second and Final Reading of Ordinance No. 11-2024: Proposed Amendment to Article III, section 3.07 (b) of the Charter.

Executive Assistant to the City Manager Epperly read Ordinance No. 11-2024 by title only.

Mayor Waters opened the Public Hearing.

Receiving no comments from the public, Mayor Waters closed the Public Hearing.

City Manager Toney-Deal clarified that the only change, Ordinance No. 11-2024 will make to the *Charter*, is the addition of the word “business” to specify the meeting type.

Motion made by Vice Mayor Burke, seconded by Councilor Springer, to adopt Ordinance No. 11-2024 on second and final reading.

Roll Call

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

- D. Second and Final Reading of Ordinance No. 12-2024: Proposed Amendment to Article III, section 3.07 (c) of the *Charter*; amending the length of term for a member of Council who fills a vacancy.

Executive Assistant to the City Manager Epperly read Ordinance No. 12-2024 by title only.

Mayor Waters opened the Public Hearing.

Receiving no comments from the public, Mayor Waters closed the Public Hearing.

Motion made by Vice Mayor Burke, seconded by Councilor Barnhorn, to adopt Ordinance No. 12-2024 on second and final reading.

Roll Call

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

- E. Second and Final Reading of Ordinance No. 13-2024: Proposed Amendment to Article III, section 3.07 (c) of the *Charter*; Length of term for Vice Mayor who becomes Interim Mayor.

Executive Assistant to the City Manager Epperly read Ordinance No. 13-2024 by title only.

Mayor Waters opened the Public Hearing.

Receiving no comments from the public, Mayor Waters closed the Public Hearing.

Motion made by Vice Mayor Burke, seconded by Councilor Beliveau, to adopt Ordinance No. 13-2024 on second and final reading.

Roll Call

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

- F. Second and Final Reading of Ordinance No. 14-2024: Proposed Amendment to Article VI, section 6.05 of the Charter.

Executive Assistant to the City Manager Epperly read Ordinance No. 14-2024 by title only.

Mayor Waters opened the Public Hearing.

Receiving no comments from the public, Mayor Waters closed the Public Hearing.

Motion made by Vice Mayor Burke, seconded by Councilor Springer, to adopt Ordinance No. 14-2024 on second and final reading.

Roll Call

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

- G. Second and Final Reading of Ordinance No. 15-2024: Proposed Amendment to Article X, section 10.03 of the Charter.

Executive Assistant to the City Manager Epperly read Ordinance No. 15-2024 by title only.

Mayor Waters opened the Public Hearing.

Receiving no comments from the public, Mayor Waters closed the Public Hearing.

Motion made by Vice Mayor Burke, seconded by Councilor Springer, to adopt Ordinance No. 15-2024 on second and final reading.

Roll Call

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

H. Resolution No. 05-2024: A Resolution of the City Council of the City of Seminole, Florida establishing Referendum questions on the ballot for the 2024 Municipal Election.

Executive Assistant to the City Manager Epperly read Resolution No. 05-2024 by title only.

City Manager Toney-Deal stated that City Council adopted all of the recommended Charter amendments, and the passage of Resolution No. 05-2024 would allow the proposed Amendments to be placed on the November 2024 ballot.

Motion made by Vice Mayor Burke, seconded by Councilor Barnhorn, to adopt Resolution No. 05-2024.

Roll Call

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

I. Ordinance No. 08-2024: Z 2024-1: 9775 78th Avenue – Public Hearing (Quasi-Judicial).

City Attorney Daigneault explained the Quasi-Judicial hearing procedure and called to swear-in any individuals that would testify during the Public Hearing.

Community Development Director Wesley Wright stated that the applicants would like to rezone the property to allow for 2 ½ dwelling units, per acre of land, to construct an additional single-family home. The proposed zoning change complies with the City’s Land Use map and would not negatively impact the future land use. The Development Review Board reviewed this request and forwarded a favorable recommendation to the City Council. Staff recommended the approval of Ordinance No. 08-2024.

City Attorney Daigneault offered for the applicants to make a presentation. The applicants waived making a presentation, but offered to answer any questions.

Mayor Waters opened the Public Hearing.

Receiving no comments from the public, Mayor Waters closed the Public Hearing.

City Attorney Daigneault retroactively swore in Community Development Director Wright.

Motion made by Vice Mayor Burke, seconded by Councilor Springer, to adopt Ordinance No. 08-2024 on first reading.

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

- J. Resolution No. 03-2024: A Resolution of the City Council of the City of Seminole, Florida, to Adopt Standards to Safeguard Against Cybersecurity Threats.

Executive Assistant to the City Manager Epperly read Resolution No. 03-2024 by title only.

City Manager Toney-Deal read a portion of *Florida Statutes* 282.3185(4) and elaborated to explain the new state laws requiring the adoption and implementation of Standards to safeguard against cybersecurity threats.

Motion made by Vice Mayor Burke, seconded by Councilor Quinn, to adopt Resolution No. 03-2024.

Discussion ensued.

Roll Call

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

- K. Strategic Plan Adoption.

City Manager Toney-Deal distributed copies of the Strategic Plan summary and stated the document is a framework consistent with the discussion held at the June 11, 2024, workshop. Staff recommends the favorable adoption of the Strategic Plan.

Motion made by Councilor Springer, seconded by Councilor Beliveau, to adopt the Strategic Plan.

Discussion ensued.

Roll Call

Mayor Waters	AYE
Vice Mayor Burke	AYE
Councilor Barnhorn	AYE
Councilor Beliveau	AYE
Councilor Ely	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

4. CITY MANAGER REPORT

A. Amendment to Payment of Sick Leave for Non-Bargaining Unit Employees.

City Manager Toney-Deal referenced City Council’s previous approval of a 2%, per year of service, sick leave payout at time of retirement for bargaining unit employees. To stay consistent with bargaining unit employees benefits, City Manager Toney-Deal stated she is going to change the sick leave payout for all non-bargaining unit employees to 2%, per year of service or calculate in the manor now used, whichever is greater at the time of retirement. City Manager Toney-Deal brought this matter to the City Council for their consensus approval.

It was the consensus of the Council to support the Amendment of sick leave for non-bargaining employees.

B. Tri If You Dare Youth Triathlon: June 30, 2024, at the Recreation Complex from 7 am - 11 am.

City Manager Toney-Deal announced the Tri If You Dare Youth Triathlon will be held on Sunday, June 30, 2024, at the Recreation Complex from 7:00 am until 11:00 am.

5. OLD BUSINESS

Councilor Beliveau stated that FLUFF Animal Rescue will have a grand opening at its new facility in Pinellas Park, Florida, on July 9, 2024.

6. NEW BUSINESS

Councilor Springer stated that she, Councilor Barnhorn and Councilor Beliveau attended the June 2024 Suncoast League of Cities meeting in Temple Terrace, Florida. At the meeting, the Florida League of Cities’ Staff Representative, Sam Wagoner, distributed the 2024 Home Rule Hero Awards. Councilor Springer relayed the upcoming events and meetings the Florida League of Cities will be hosting and their dates and times.

City Manager Toney-Deal reminded City Council about the upcoming Friends of the Library Annual Business Meeting on June 6, 2024.

Councilor Beliveau attended the 900th Habitat for Humanity dedication on June 21, 2024.

Councilor Barnhorn proposed the idea of casual dress, no jackets, for summer City Council meetings due to the heat. No action was taken.

Mayor Waters reminded the City Council that Starkey Elementary School's Principal, Audrey Chaffin, is retiring.

7. ADJOURNMENT

Mayor Waters adjourned the meeting at 6:58 p.m.

Date Approved: July 9, 2024

Natasha Epperly
Minutes prepared by Executive Assistant
Natasha Epperly

Leslie Waters
Leslie Waters, Mayor