

**WORKSHOP II
MEETING MINUTES
SEMINOLE CITY COUNCIL
CITY HALL
9199 – 113TH STREET N
SEMINOLE, FL 33772
January 27, 2015**

A Workshop of the Seminole City Council was held on Tuesday, January 27, 2015 at 8:20 p.m. in the City Hall, City Council Chambers, 9199 – 113th Street North, Seminole, Florida.

Mayor Waters called the workshop to order at 8:20 p.m.

ROLL CALL:

Present were: Councilor Roger Edelman; Vice-Mayor Thomas Barnhorn; Mayor Leslie Waters; Councilor Chris Burke, Councilor Patricia Plantamura; Councilor James Quinn; Councilor Bob Matthews, City Manager Frank Edmunds and City Attorney John Elias. Deputy Clerk Patty Beliveau was not present.

TOPIC: RECREATION FEE POLICY

Mayor Waters recognized City Manager Edmunds. The city manager presented a revised Recreation Center Fee policy. He noted that revisions provided for language changes for Category 1, Category 2 and Category 3 in order to make the category's definitions easier to understand. He explained to council the primary cause for the revision is Category 5 was to provide for a fee schedule for the new community building. The city manager and Recreation Director Becky Gunter responded to city council questions regarding the revision. After some discussion, it was city council consensus to move forward with proposed fee schedule. City Manager Edmunds indicated he will schedule this matter for an action item at the next city council business meeting.

THE PROPOSED 2015 EMPLOYEE PAY PLAN

City Manager Edmunds explained the process used to prepare the proposed employee pay classification and compensation plan. He elected to utilize the four department heads to prepare a draft plan for city council consideration. The plan utilizes the cities of Oldsmar, Tarpon Springs and Safety Harbor as a comparison for general employees and included the city of Pinellas Park for fire department related positions. The analysis supports a 5% across the board adjustment to the city's existing pay plan with several position being moved up in grade and three positions moving down in grade. City Manager Edmunds noted the proposed pay classification plan was developed without the use of a professional service thereby eliminating the need to expend \$60,000.00 contained in the current budget.

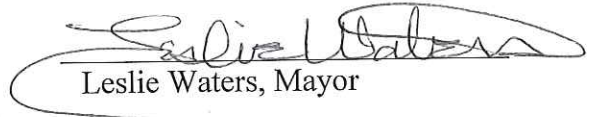
There was city council consensus to move the proposed pay plan forward for city council adoption. City Manager Edmunds indicated he will schedule this matter at the next regular business meeting.

Mayor Waters call the workshop adjourned @ 8:47 p.m.

Date Approved: _____



Minutes prepared by City Manger Edmunds



Leslie Waters, Mayor